

Berlin, 09.09.2020

LETTER OF REFERENCE

Mr. Jean Sagna born on 18th October, 1996, was employed as a Marketing Intern by Trade Republic from 04.05.2020 to 04.09.2020.

Trade Republic is a European platform for mobile investing. With its intuitive app, people can save, invest, and trade on the capital markets commission-free with just three taps. Trade Republic's vision is for everyone to have the opportunity to take managing their investments into their own hands. Trade Republic is a bank licensed in Germany and supervised by the Bundesbank and BaFin. Its cooperation with well-known partners such as HSBC, BlackRock, and solarisBank underlines the high quality and security of its service. Trade Republic's investors include Accel, Creandum, Founders Fund, and Project A, as well as sino AG.

Jean's main tasks during employment included:

- Market and Competitor Research for Internationalization Project
- Evaluation of a market study with over 3,000 participants
- Translations of Landing Page and other documents from German to French
- Continuous Competitor Monitoring and Analysis
- Community Management on Social Media channels
- Compiling a daily Media Monitoring report
- Direct Search Recruiting Support

Jean proved to be an extremely competent and reliable team member. He quickly understood our needs and the structure of Trade Republic, showing genuine commitment and a steep learning curve. Within a short period of time he was able to independently manage his projects and coordinate partners, knowing how to convincingly address counterparts at all times. He worked in a proactive manner and identified with his tasks and our company, all while displaying prominent dedication and motivation. Especially in situations with significant workload, he showed a high level of oversight.

Beyond his very strong professional skills, we were delighted to work with him from a personal point of view. With his friendly, open-minded and humble personality, Jean greatly enriched the team from a cultural perspective and quickly became a full member of the Trade Republic Marketing team.

All in all, Jean fully satisfied our needs and requirements and we are deeply convinced that he is a valuable contribution to any team and future employer.



Yours sincerely,

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